



HIRA FERRO ALLOYS LIMITED

Registered Office: 567B, Urla Industrial Area, Urla, Raipur, Chhattisgarh Corporate

Office: Hira Arcade, Near New Bus Stand, Pandri, Raipur, Chhattisgarh

Contact No.: 0771-4082000 E-mail id: mohit.chande@hfal.in

CIN: U27101CT1984PLC005837 www.hiraferroalloys.com

NOTICE OF 41st ANNUAL GENERAL MEETING

TO ALL THE MEMBERS OF HIRA FERRO ALLOYS LIMITED

Notice is hereby given that the 41st Annual General Meeting of Members of Hira Ferro Alloys Limited will be held on Friday, 19th September 2025 at 11:30 AM (IST) at Second Floor, Hira Arcade, Near New Bus Stand, Pandri, Raipur, Chhattisgarh –492001 to transact the following businesses:

ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Financial Statements comprising of Balance Sheet as on 31st March, 2025 and Profit and Loss Account of the Company for the year ended 31st March 2025 along with the reports of the Directors and Auditors thereon;
2. To appoint a Director in place of Mr. Ajay Dubey, having Director Identification Number 01073809, who retires by rotation and being eligible for re-appointment, offers himself for re- appointment;

SPECIAL BUSINESS:

3. Re-appointment of Ms Bhavna Govindbhai Desai having Director Identification Number 06893242 as an Independent Women Non-Executive Director and in this regard to consider, and if thought fit to pass the following resolution as a Special Resolution:

“RESOLVED THAT pursuant to the provisions of Sections 149, 150 and 152 and other applicable provisions, if any, read along with Schedule IV to the Companies Act, 2013 (‘the Act’), the Companies (Appointment and Qualifications of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) as amended from time to time, Ms Bhavna Govindbhai Desai (DIN: 06893242), who was appointed as an Independent Director of the Company for a term of five (5) consecutive years commencing from 7th August, 2020 and who being eligible for re-appointment as an Independent Director has given her consent along with a declaration that he meets the criteria for independence under Section 149(6) of the Act and based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, Ms Bhavna Govindbhai Desai (DIN: 06893242) be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a second term of five consecutive years commencing from 7th August, 2025 upto 6th August, 2030 (both days inclusive).”

- 4 To approve the remuneration of the Cost Auditor for the financial year ending 31 March 2026 and in this regard and to consider and if thought fit, to pass the following resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to the provisions of Section 148 and all other applicable provisions of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force), the Cost Auditors appointed by the Board of Directors of the Company, to conduct the audit of the cost records of the Company for the financial year ending 31st March , 2026 be paid the remuneration as set out in the Explanatory Statement annexed to the Notice convening this Meeting.”

By Order of the Board

Place: Raipur
Date: 01.08.2025

Mohit Chande
Company Secretary
Membership No.F -7144
567B, Urla Industrial Area
Raipur, Chhattisgarh 493221

NOTES:

1. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended), and the Circulars issued by the Ministry of Corporate Affairs dated April 08, 2020, April 13, 2020 and May 05, 2020 and January 13, 2021 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-voting system as well as venue voting on the date of the AGM will be provided by NSDL.
2. The Notice of AGM is being sent only in electronic mode to those members whose, e-mail addresses are registered with the Company/ RTA or the Depository Participant(s) as on 1st August, 2025. A person who has acquired the shares and has become a member of the Company after the dispatch of the Notice of the AGM and shareholders as on Cut-off date i.e. on 12th September, 2025 shall be entitled to exercise his/her vote electronically i.e. remote e-voting and vote by poll paper during the AGM by following the procedure mentioned in **Annexure-A**.
3. CS Brajesh R. Agrawal, Practicing Company Secretary (CP No. 5649 & Membership No. F5771) B R Agrawal & Associates has been appointed as the Scrutinizer to scrutinize the e-voting process in affair and transparent manner.
4. The Scrutinizer shall within a stipulated period from the conclusion of thee-voting period unblock the votes in the presence of at least two (2) witnesses not in the employment of the Company and make a Scrutinizer's Report of the votes cast in favour or against, if any, forthwith to the Chairman of the Company.
5. The Results shall be declared on or after the AGM of the Company. The Results declared along with the Scrutinizers Report shall be placed on the Company's website www.hiraferroalloys.com and on the website of NSDL within two working days from the conclusion of AGM of the Company.
6. The Explanatory Statement pursuant to section 102 of the Companies Act, 2013 is annexed hereto.
7. In line with the Ministry of Corporate Affairs (MCA) Circular No.17/2020 dated April13,2020, the Notice calling the AGM has been uploaded on the website of the Company at www.hiraferroalloys.com and the AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. www.evoting.nsdl.com.
8. Members holding shares in physical form are requested to advise any change in their registered address, E-mail address, Contact Numbers etc., to the Company's Registrar and Share Transfer Agent (RTA), MUFG Intime India Private Limited (LIPL), Mumbai quoting their folio number. Members holding shares in electronic form musts end the advice about change in their registered address; E-mail address, Contact Number and bank particulars to their respective Depository Participant and not to the Company.
9. A member entitled to attend and vote at the meeting is entitled to appoint a proxy and vote instead of himself on a poll only and the proxy need not be a member of the company. Proxy forms should be deposited at the Registered Office of the Company not less than 48hoursbeforethetime fixed for the meeting.

10. The facility for voting through ballot paper shall be made available at the AGM and the members attending the meeting who have not cast their vote by remote e-voting shall be able to exercise their right at the meeting through ballot paper.
11. Corporate Members are requested to send to the Registered Office of the Company a duly certified copy of the Board Resolution, pursuant to Section 113 of the Companies Act, 2013, authorizing their representative to attend and vote at the Annual General Meeting.
12. Members/proxy holders are requested to bring their attendance slip duly signed so as to avoid inconvenience.
13. All documents referred to in the accompanying Notice and the Explanatory Statement shall be open for inspection at the Registered Office of the Company during business hours (10.00 am to 5.00 pm) on all working days, upto and including the date of the Annual general Meeting of the Company.
14. In all correspondence with the Company or with its Share Transfer Agent, members are requested to quote their folio number and in case the shares are held in the dematerialized form, they must quote their Client ID Number and their DPID Number.
15. Further, the company shall not be in a position to entertain the claims of the shareholders for the unclaimed dividends which have been transferred to the credit of the Investor Education and Protection Fund of the Central Government under the provisions of section 125 of the Companies Act, 2013. The shareholders are request claim their shares and dividend transferred to IEPF through form IEPF-5 .
16. Members are requested to intimate changes, if any, pertaining to their name, postal address, e-mail address, telephone/mobile numbers, PAN, registering of nomination, power of attorney registration, Bank Mandate details, etc., to their Depository Participant ("DP") in case the shares are held in electronic form and to the Registrar in case the shares are held in physical form, quoting their folio number and enclosing the self-attested supporting document.
17. The format of the Register of Members prescribed by the MCA under the Act require the Company/Registrar and Share Transfer Agent to record additional details of Members, including their PAN details, e-mail address, bank details for payment of dividend etc. A form for capturing additional details will be provided upon request to be made to RTA/the Company. Members holding shares in physical form are requested to submit the filled in form to the RTA in physical mode. Members holding shares in electronic form are requested to submit the details to their respective DP only and not to the Company or RTA.
18. During the AGM and before during the business hours Members may access the Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act and the Register of Contracts and Arrangements in which Directors are interested maintained under Section 189 of the Act.
19. To support the 'Green Initiative', Members who have not yet registered their email addresses are requested to register the same with their DPs in case the shares are held by them in electronic form and with the Company in case the shares are held by them in physical form.

- 20.** Pursuant to Investor Education and Protection Authority (IEPFA), Ministry of Corporate Affairs (MCA) letter dated 16th July 2025, Godawari Power and Ispat Limited are pleased to inform you of the commencement of a 100-day special outreach initiative titled “Saksham Niveshak”, started from 28th July 2025 to 6th November 2025.

This campaign is being undertaken to facilitate shareholders in updating the: 1.Know Your Customer (KYC) details including 2.Bank account mandates 3.Nominee registration 4. Contact information (email, mobile number, address). This campaign is also being undertaken to facilitate the shareholders to claim their Unpaid / Unclaimed Dividends for any financial year in order to prevent their dividend amount and shares being transferred to IEPFA. Shareholders who have not claimed their dividends or have incomplete KYC records are requested to contact the Company's Registrar and Transfer Agent (RTA) at the earliest:

MUFG Intime India Private Limited, Unit: Hira Ferro Alloys Limited C-101, Embassy 247, L.B.S. Marg,Vikhroli (West), Mumbai – 400083 Contact No.: 8108116767
Additionally, shareholders are encouraged to register and track their requests through the SWAYAM portal: <https://swayam.in.mpms.mufig.com>

- 21.** Information with respect to the details of the Director seeking appointment/re-appointment is given in the additional information on Directors recommended for appointment/reappointment forming part of this notice as **Annexure-B**.

By Order of the Board

Place: Raipur
Date: 01.08.2025

Mohit Chande
Company Secretary
Membership No.F-7144
567B, Urla Industrial Area
Raipur, Chhattisgarh 493221

**EXPLANATORY STATEMENT IN RESPECT OF THE SPECIAL BUSINESS
PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013**

ITEM NO.3

The Board of Directors at its meeting held on 1st August, 2025, subject to approval of shareholder in ensuing Annual General Meeting has appointed Ms Bhavna Govindbhai Desai (DIN: 06893242), as an Independent Director of the Company for a second term of 5 (five) consecutive years with effect from 7th August, 2025 upon recommendation of Nomination and Remuneration Committee after evaluating and considering the skills, experience and knowledge etc..

Ms Bhavna Govindbhai Desai is qualified to be appointed as an Independent Director in terms Companies Act, 2013 ("the Act") and has given her consent to act as Independent Director. The Company has also received declaration from Ms Bhavna Govindbhai Desai confirming that she meets the criteria of independence as prescribed both under Section 149(6) of the Act. Considering her background and enriched experience, the Nomination and Remuneration Committee also recommended the continuation of Ms Bhavna Govindbhai Desai as an Independent Director.

The Company has received a declaration from Ms. Bhavna G. Desai that she meets with the criteria of independence as prescribed under sub-section (6) of Section 149 of the Act. Ms. Bhavna G. Desai possesses appropriate skills, experience and knowledge, inter alia, in the field of finance.

In the opinion of the Board, Ms. Bhavna G. Desai fulfills the conditions for her appointment as Women Independent Director as specified in the Act and she is independent of the management.

Keeping in view her vast expertise and knowledge, it will be in the interest of the Company that Ms. Bhavna G. Desai is re-appointed as a Woman Independent Director. Accordingly, the Board recommends the resolution in relation to re-appointment of Ms. Bhavna G. Desai as a Woman Independent Director, for approval by the shareholders of the Company.

Details of Ms Bhavna Govindbhai Desai, pursuant to the provisions of Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India are provided in the Annexure B to the Notice. She shall be paid remuneration by way of fee for attending meetings of the Board or Committees thereof or for any other purpose as may be decided by the Board, re-imbursement of expenses for participating in the Board and other meetings if any.

Copy of the draft letter for re-appointment of Ms Bhavna Govindbhai Desai as an Independent Director setting out the terms and conditions is available in the website of the company at investor's corner at notice at <https://www.hiraferroalloys.com/investors>.

Except Ms Bhavna Govindbhai Desai, being an appointee, none of the Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, financial or otherwise, in the resolution set out at Item No. 3.

In accordance with the provisions of Section 149 read with Schedule IV to the Act and other applicable provisions of the Act, re-appointment of Ms Bhavna Govindbhai Desai as an Independent Director requires approval of Members of the Company by passing a special resolution. Keeping in view her vast expertise and knowledge, the Board recommends the resolution in relation to re-appointment of Ms Bhavna Govindbhai Desai as an Independent Director, for approval by the shareholders of the Company.

ITEM NO. 4

The Board, on the recommendation of the Audit Committee, has approved the re-appointment and remuneration of M/s. Sanat Joshi & Associates, Cost Auditor having Firm Registration No.000506 to conduct the audit of the cost records of the Company for the financial year ending 31st March, 2026 at a remuneration of Rs. 60,000 (P.Y.Rs. 55,000/-).

In accordance with the provisions of Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors has to be ratified by the shareholders of the Company.

Accordingly, consent of the members is sought for passing an Ordinary Resolution as set out at Item No. 4 of the Notice for ratification of the remuneration payable to the Cost Auditors for the financial year ending 31st March, 2026.

None of the Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, financial or otherwise, in there solution set out at Item No. 4.

The Board recommends the Ordinary Resolution set out at Item No. 4 of the Notice for approval by the members.

By Order of the Board

Place: Raipur
Date: 01.08.2025

Mohit Chande
Company Secretary
ICSI Membership No. F-7144
567B, Urla Industrial Area
Raipur, Chhattisgarh 493221

ANNEXURE-A

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING & JOINING GENERAL MEETING ARE AS UNDER:-

The remote e-voting period begins on **16th September, 2025 at 09:00 A.M.** and ends on **18th September, 2025 at 05:00 P.M.** The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. **12th September, 2025** may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, i.e. **12th September, 2025**.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system, which are mentioned below:





Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

The e-Voting facility provided by Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<p>1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp</p> <p>You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p> <p>3. If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS” Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</p> <p>4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on options available against company name or e-Voting service provider - NSDL and you will be</p>

	<p>redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p> <p>4. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.</p> <p style="text-align: center;">NSDL Mobile App is available on</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>App Store</p> </div> <div style="text-align: center;">  <p>Google Play</p> </div> </div> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 10px;">   </div>
Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi. After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.
Individual Shareholders (holding securities in demat mode) login through their depository participants	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Once login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on options available against company name or e-Voting service provider-NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p>

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 1800-21-09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN of the Company, then user ID is EVEN001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.

- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "[Forgot User Details/Password?](#)" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) [Physical User Reset Password?](#)" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

GENERAL GUIDELINES FOR SHAREHOLDERS

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to corporategovernance03@gmail.com with a copy marked to evoting@nsdl.co.in.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request to Mr. Amit Vishal, Senior Manager/Ms. Pallavi Mhatre, Manager, NSDL at evoting@nsdl.co.in

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL IDS ARE NOT REGISTERED WITH THE DEPOSITORIES FOR PROCURING USER ID AND PASSWORD AND REGISTRATION OF E MAIL IDS FOR E-VOTING FOR THE RESOLUTIONS SET OUT IN THIS NOTICE :

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to mohit.chande@hfal.in.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to mohit.chande@hfal.in. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
3. Alternatively shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.
4. The e-Voting facility provided by Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

OTHER GENERAL INFORMATIONS

1. The Route Map is annexed in this Notice.
2. The Scrutinizer shall within a stipulated period from the conclusion of the e-voting period unblock the votes in the presence of at least two (2) witnesses not in the employment of the Company and make a Scrutinizer's Report of the votes cast in favour or against, if any, forthwith to the Chairman of the Company.
3. The results shall be declared on or after the AGM of the Company. The results declared along with the Scrutinizers Report shall be placed on the Company's website www.hiraferroalloys.com and on the website of NSDL within 48 hours from the conclusion of AGM of the Company.

By Order of the Board

**Place: Raipur
Date: 01.08.2025**

**Mohit Chande
Company Secretary
Membership No.F-7144
567B, Urla Industrial Area
Raipur, Chhattisgarh 493221**

ANNEXURE-B

Particulars of Directors seeking appointment/re-appointment/ Retiring by Rotation at the ensuing Annual General Meeting (In Pursuance of regulation Secretarial Standard on General Meetings("SS-2"),issued by the Institute of Company Secretaries of India):

Name	Mr. Ajay Dubey	Ms. Bhavna Govindbhai Desai
Age	62 Years	62 Years
Qualification	M.A. LLB	Commerce Graduate
Experience in specific functional area	Operations/Maintenance Ferro Alloys plant and Administration	Shares and Securities Market
Date of Appointment on the Board of the Company	26.09.2019	07.08.2020
Terms and conditions of appointment or re-appointment	Since he is a Non-Executive Director, no terms of appointment were fixed.	Convening Annual General Meeting dated 19.09.2025 read with explanatory statement thereto
Remuneration last drawn (including sitting fees for FY 2024-25, if any)	NIL	Sitting Fees of Rs. 1,50,000 for attending Board and Committee meetings during the FY 2024-25.
Remuneration proposed to be paid	NIL	Sitting Fees shall be paid within the prescribed limits laid under the Companies Act, 2013
Nature of expertise in specific functional are as	Over two decades of experience in Plant Operations/Maintenance and Administration	Over two decades of experience in shares and security market activities.
Name(s) of other Listed entities in which the person holds the Directorship	N.A.	N.A.
Resignation from Listed entity if any	None	None
*Chairman/Member of the Committee of the Board of Directors of the	CSR Committee - Member	Stakeholder Relationship Committee – Chairperson CSR Committee – Chairperson

Company		Audit Committee – Member Nomination and Remuneration Committee – Member
*Chairman/Member of the Committee of the Board of Directors of other Companies in which, he is a Director.	Alok Ferro Alloys Limited Audit Committee – Member	Alok Ferro Alloys Limited Audit Committee – Member Nomination and Remuneration Committee – Member KIFS Housing Finance Limited Nomination and Remuneration Committee – Member Jammu Pigments Limited Audit Committee – Member Nomination and Remuneration Committee – Member
No. of Shares held by the Directors	NIL	NIL
Relationship with Directors inter-se	None	None
No. of Board Meetings Held /attended during the FY 2024-25.	4/5	5/5



HIRAFERROALLOYSLIMITED

Registered Office: 567B, Urla Industrial Area, Urla, Raipur, Chhattisgarh
Corporate Office: Hira Arcade, Near New Bus Stand, Pandri, Raipur, Chhattisgarh
CIN: U27101CT1984PLC005837 www.hiraferroalloys.com

PROXY FORM

[Pursuant to section 105(6) of the Companies Act, 2013 and
rule 19(3) of the Companies (Management and Administration) Rules, 2014 – Form No. MGT-11]

Name of the member (s): Registered
address:
E-mail Id:
Folio No/ Client Id: DP
ID:

I/We, being the member(s) holding..... shares of the above named company, hereby appoint:

(1) Name.....Address.....
Email Id:.....Signatureor failing him/her;
(2) Name.....Address.....
Email Id:.....Signatureor failing him/her;
(3) Name.....Address.....
Email Id:.....Signatureor failing him/her;

And whose signature(s) are appended below as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the 41st Annual General Meeting of the company, to be held on the 19th September, 2025 at 11:30 AM at Corporate Office of the Company situated at 2nd Floor, Hira Arcade, Near New Bus Stand, Pandri, Raipur - 492001, Chhattisgarh and at any adjournment thereof in respect of such resolutions as are indicated below:

** I wish my above Proxy to vote in the manner as indicated in the box below:

Sl No.	Resolutions	Optional*	
		For	Against
1	Consider and adopt: Audited Financial Statements, Reports of the Board of Directors and Auditors thereon:		
2	Re-appointment of Shri Ajay Dubey, who retires by rotation		
3	Re-Appointment of Ms Bhavna Govindbhai Desai (DIN: 06893242) as an Independent Director of the Company for 2 nd Consecutive term of Five years from 07.08.2025 to 06.08.2030		
4	Approval of Remuneration of the Cost auditors		

Signed this..... day of..... 20....

Signature of shareholder

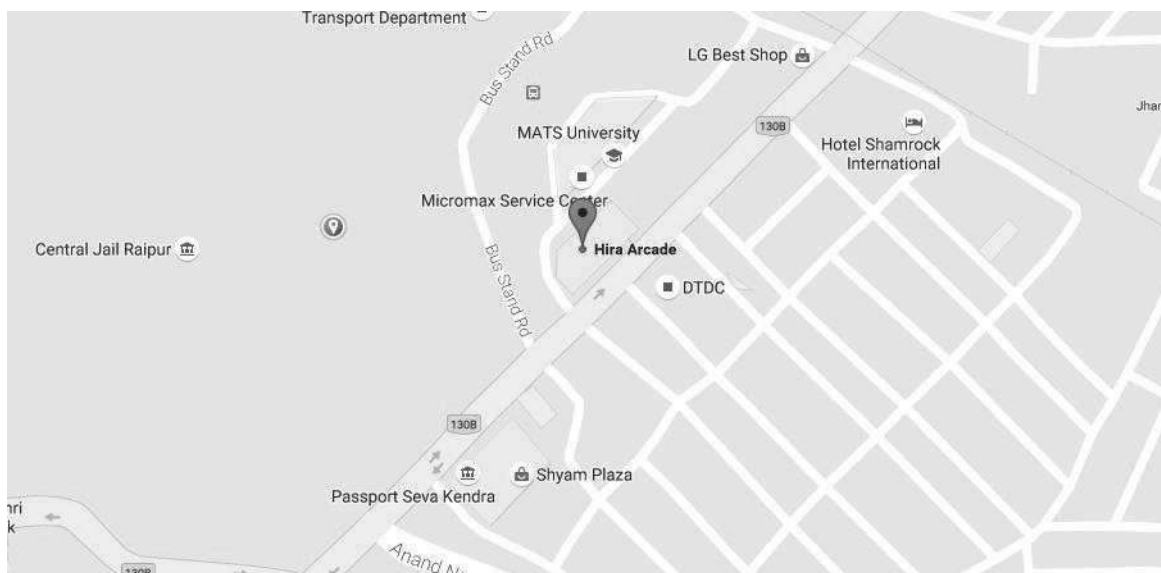
Signature of Proxy holder(s)

Affix Re 1/-
Revenue
Stamp

Note:

1. This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.
2. A Proxy need not be a member of the Company.
3. A person can act as a proxy on behalf of members not exceeding fifty and holding in the aggregate not more than 10% of the total share capital of the Company carrying voting rights. A member holding more than 10% of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.
4. *This is only optional. Please put a 'X' in the appropriate column against the resolutions indicated in the Box. If you leave the 'For' or 'Against' column blank against any or all the resolutions, your Proxy will be entitled to vote in the manner as he/she thinks appropriate.
5. Appointing a proxy does not prevent a member from attending the meeting in person if he so wishes.
6. In the case of joint holders, the signature of any one holder will be sufficient, but names of all the joint holders should be stated.

Venue of the Meeting
Second Floor, Hira Arcade, Near New Bus Stand, Pandri, Raipur, Chhattisgarh-492001





HIRA FERRO ALLOYS LIMITED

Registered Office: 567B, Urla Industrial Area, Urla, Raipur, Chhattisgarh
Corporate Office: Hira Arcade, Near New Bus Stand, Pandri, Raipur, Chhattisgarh
CIN: U27101CT1984PLC005837 www.hiraferroalloys.com

Attendance Slip

Registered Folio / DP ID & Client ID	
Name and address of the Shareholder	

1. I, hereby record my presence at the 41st Annual General Meeting of the Company of the Company held on Friday, 19th September, 2025 at 11:30 AM at the corporate office of the Company at 2nd Floor, Hira Arcade, Near New Bus Stand, Pandri, Raipur Chhattisgarh – 492001.
2. Signature of Shareholder/Proxy Present:.....
3. Shareholder/ Proxy holder wishing to attend the meeting must bring the duly signed attendance Slip to the meeting.
4. Shareholder/Proxy Holder attend the meeting is requested to bring his/her copy of the Annual Report.

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**PLEASE CUT HERE AND BRING THE ABOVE ATTENDANCE SLIP TO THE MEETING
ELECTRONIC VOTING PARTICULARS**

EVENT NUMBER	USER ID	PASSWORD
135061		

Note: Please read the instructions given in the Notes to the Notice of Annual General Meeting dated 01.08.2025. The E-voting period starts from 09:00 AM on 16.09.2025 and ends at 05:00 PM on 18.09.2025. The e-voting module shall be disabled by NSDL for voting thereafter.



HIRA FERRO ALLOYS LIMITED

CIN:U27101CT1984PLC005837

Registered Office and Works: 567B, 568 & 553B, Urla Industrial Complex, Raipur-493221, Chhattisgarh, India
P: +917714082450-51, **F:** +91 771 4082452

Corporate Office: Hira Arcade, Near New Bus Stand, Pandr, Raipur-492001, Chhattisgarh, India
P: +917714082000, **F:** +917714057601

www.hiraferroalloys.com